

## NOTICE OF NONDISCRIMINATION

Bellin Health and its affiliates comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR 92.101(a)(2)), or any other basis protected by applicable federal, state or local law. Bellin Health does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex, or any other basis protected by applicable federal, state, or local law.

### **Bellin Health:**

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact us at: (920) 445-7373

### To File a Grievance:

If you believe that Bellin Health or its affiliates have failed to provide these services or discriminated against you in

any other way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

Beth Golonka, Civil Rights/Nondiscrimination Coordinator  
744 S Webster Avenue, Green Bay, WI 54305-3400  
Phone: (920) 430-4731  
[beth.golonka@bellin.org](mailto:beth.golonka@bellin.org)

You can file a grievance in person or by mail, phone, or email. If you need help filing a grievance, the Civil Rights/Nondiscrimination Coordinator is available to help you. Bellin Health does not retaliate against anyone who files a grievance, participates in the investigation of a grievance, or who opposes discrimination.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Complaints may be filed electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
[OCRComplaint@hhs.gov](mailto:OCRComplaint@hhs.gov)

Complaint Forms are available at  
<https://www.hhs.gov/ocr/complaints/index.html>

This notice is available at our website: [www.bellin.org](http://www.bellin.org).